



The Ethical Society of Police (ESOP) hasn't agreed with some of the decisions of the St. Louis City Circuit Attorney, Kimberly Gardner or any other elected or appointed official in the City of St. Louis; however, we will not dismiss the Circuit Attorney's lawsuit as being unsubstantiated when it comes to the racial climate in the St. Louis Metropolitan Police Department (SLMPD). Here are numerous examples of concerning practices and racial bias:

A Civil Service Commission report in 2017 outlined disparities with discipline in the Captain Ryan Cousin's wrongful termination case - Cousins was awarded \$1.1 million:

- A. Jason Stockley.
- B. An SLMPD touched two young girls inappropriately.
- C. An SLMPD officer assaulted a prisoner.
- D. Officers lied in search warrants.
- E. An SLMPD officer became enraged over not receiving a police discount.

The lawsuit by former SLMPD Officer Milton Green against SLMPD:

- A. Highlighted differences in support for Green, who is black, by the SLPOA and Christopher Tanner, who shot him who is white.

The lawsuit and federal indictment relative to the beating of SLMPD Detective Luther Hall:

- A. Highlights criminal offenses and racially biased statements from the indictment of at least six white SLPOA officers who weren't immediately placed on force leave for their crimes, but Cousins and other black officers were fired or placed on unpaid leave within 90 days.
- B. The federal indictment indicated the SLPOA contacted one of the suspects/officers to "get out in front of this."
- C. Det. Hall's white partner was not beaten, only Det. Hall.

History of disparities with promotions, discipline, and hiring:

- A. Numerous pending lawsuits by black officers and black citizens.

Racial biases, SLMPD's failure to improve diversity, address diversity, and inflammatory statements made by some SLMPD Officers and Jeff Roorda:

- A. Plain View Project.
- B. SLMPD advised 60% of black officers leave SLMPD in their first seven years. Since 2013 – the number has decreased by 4%.
- C. Lack of legitimate in-house cultural competency training post the Plain View Project, Milton Green, Det. Luther Hall, Ryan Cousins, Stockley protest, and other incidents that have further divided SLMPD along racial lines.
- D. Jeff Roorda and the SLPOA have posted doctored photos of elected female officials, including the Circuit Attorney, and repeatedly targeted black women.
- E. Jeff Roorda posted “Happy Alive Day” for Darren Wilson, but failed to post a celebratory “Happy Alive Day” in a similar manner on the anniversary of their black members SLMPD Officers Green and Hall, who were shot and beaten by white SLMPD officers.
- F. SLMPD Supervisors and Officers have made disparaging comments about Hispanics, Blacks, and others, referred to BlackLivesMatter as terrorist.
- G. Roorda promised proceeds from one of his books to Darren Wilson.
- H. Indifference to adequately addressing racial profiling numbers.